

Mr. Thiraphong Chansiri

Age 56 years

Positions

- Director
- Member of the Corporate Governance and Nomination Committee

Date of Appointment as a Director

September 16, 2021

Education/Training

- Master of Business Administration (Management), University of San Francisco, USA
- Bachelor of Business Administration (Marketing), Assumption University
- National Defence Course (NDC), Class 62, National Defence College of Thailand, National Defence Studies Institute

Knowledge/Skills/Expertise

- Core Business of the Company and Businesses in the Company's Supply Chains
- Financial Statements Reviewing
- Vision, Mission and Policy Setting and Strategic Planning for Large Organizations
- International or Regional Business Administration and Cultural Difference Management
- Corporate Governance, Large Organization Management and Human Resource Management
- Risk Management and Crisis Management
- Environmental, Social and Governance

Director Training

- Director Certification Program (DCP) 10/2001, Thai Institute of Directors Association

Board Member/Management of other Listed Company in Thailand (3)

- Since 2019 Director, Thai Union Feedmill Public Company Limited
- Since 2013 Director and Member of the Compensation Committee, Minor International Public Company Limited
- Since 1990 Director and President and CEO, Thai Union Group Public Company Limited



Position in other Company/Organization/Institution (39)

- Since 2021 Director, Beam Data Co., Ltd.
- Since 2021 Executive Director, Interpharma-Zeavita Co., Ltd.
- Since 2021 Thai Union Lifescience Co., Ltd.
- Since 2020 Executive Director, Food and Beverage United Co., Ltd.
- Since 2019 Executive Director, Thai Union Ingredients Co., Ltd.
- Since 2019 Director, Thai Union Eaglewood Development Co., Ltd.
- Since 2017 Executive Director, Thoon Thanasiri Co., Ltd. (Including 7 Companies)
- Since 2017 Director, Thai Union Property Development Co., Ltd.
- Since 2017 Executive Director, Thai Union Asia Investment Holding Co., Ltd. (Hong Kong)
- Since 2016 Executive Director, Thai Union China Co., Ltd. (China)
- Since 2016 Chairman, Pracharat Raksamakkee Samutsakorn (Social Enterprise) Co., Ltd.
- Since 2016 Director, Red Lobster Master Holdings LP (USA)
- Since 2014 Director, Thai Union High-Tech Pearl Cultivation Co., Ltd.
- Since 2012 Executive Director, Pakfood PCL.
- Since 2012 Executive Director, Okeanos Food Co., Ltd.
- Since 2010 President, Thai Union Investment Holding (Mauritius)
- Since 2010 President, Thai Union Europe (France)
- Since 2010 Director, Tri-Union Frozen Products, Inc. (USA)
- Since 2010 Director, U.S. Pet Nutrition LLC. (USA)
- Since 2009 Director, TN Fine Chemicals Co., Ltd.
- Since 2000 Director, Biz Dimension Co., Ltd.
- Since 1999 Executive Director, I-Tail Corporation PCL. (Formerly Songkla Canning PCL.)
- Since 1997 Director, Tri-Union Seafoods, LLC. (USA)
- Since 1996 Executive Director, Thai Union Seafood Co., Ltd.
- Since 1996 President, Thai Union North America (USA)
- Since 1995 President, Thai Union Graphic Co., Ltd.
- Since 1993 Director, Asian-Pacific Can Co., Ltd.
- Since 1993 Director, Lucky Union Foods Co., Ltd.
- Since 1993 Director, Waithai Co., Ltd.
- Since 1989 Executive Director, Thai Union Manufacturing Co., Ltd.
- Since 1988 Director, Chansiri Real Estate Co., Ltd.
- Since 1988 Director, Thai Union Properties Co., Ltd.
- Since 1984 Director, Penven (Thailand) Co., Ltd.

5-year Past Experiences and/or Remarkable Positions

- 2016 - 2021 Executive Director, Thai Union Online Shop Co., Ltd.
- Director, Thai Union Crawfish Development Co., Ltd.
- Director, Chaophraya Cooling Co., Ltd.
- Director, Thaksin Samut Co., Ltd.
- Member of the Council Board, Thailand Management Association
- Member of the Council Board, Siam Technology College
- Director, Bio-Circular-Green Economy: BCG Model
- Advisor to the Board of Directors of Thai Chamber of Commerce

Shareholdings (Ordinary Shares) (as at December 31, 2021)

- Held personally: (None)
- Held by Spouse or minor children: (None)

Family Relationship among Directors and Executives

(None)